

## Young Talent Group - Role Description & Official Call

### Role objective

The Young Talent Group leads UEG's strategic efforts to promote young talent in UEG to empower and support future leaders in digestive healthcare. Aligned with UEG's Strategic Plan, Young Talent Group members work closely with UEG Headquarters Management to develop and implement activities for young digestive healthcare specialists.

### Competencies and Expertise

Purpose orientation	Shows strong interest in the future development of the digestive health field in the widest sense and advocates for the interests of young digestive healthcare specialists.
Professional expertise	Holds experience in gastroenterology and related fields and works as a clinician or basic scientist in the field of digestive health. Shows eagerness to learn and grow while contributing to organisational objectives.
Partnership building	Maintains good relations to the young GI sections of UEG's member societies and identifies common interests and goals of young digestive healthcare specialists to foster collaboration across organisational and cultural boundaries.
Judgement & decision making	Promotes open, ethical decision-making aligned with UEG governance and values, putting best practice and multidisciplinary collaboration above individual specialty interests.
Team work	Collaborates effectively with other YTG members and UEG Headquarters Management to fulfil tasks. Commits sufficient time, including travel to Vienna for meetings as necessary.
Communication	Communicates well across organisational and cultural boundaries. Acts as a visible ambassador for Young Talent within and beyond UEG. Fluent in business English to fulfil tasks.

### Requirements

- be a UEG Young Associate, at or below the age of 35 upon term start.
- reside in a country represented by a UEG National Member Society
- MD or PhD in the field of Digestive Health
- Considering the regional representation of group members in 2026-2027, applicants from Austria, Belgium, Germany, Italy, and Morocco cannot be considered.

### Term of office

January 1, 2027 – December 31, 2028

### Application process

Interested members are asked to submit their application by **Thursday, February 19**, via the online application form.

**Important:** Applications that do not fulfil the following formal requirements cannot be considered:

- **CV must fit on one page**
- Confirmation from the head of department **must include the sentence**: "In case of their selection, the candidate will be allowed to take the position according to the duties outlined in the role description, including attendance to UEG Week and relevant business meetings."

All applications will be reviewed by the current YTG members in terms of fulfilment of formal criteria, the applicants' motivation, ideas, previous experience in comparable volunteer work (e.g. in medical or scientific organisations), and previous active contribution to UEG. In addition, applications will also be discussed individually to achieve regional and gender balance, as well as a broad representation of all specialisations in digestive health (incl. basic science, surgery etc.) of the group. The final selection must be approved by the National Societies Committee.

All applicants will be notified of their application results by end of June 2026. Successful candidates should be prepared to attend meetings (especially at UEG Week) already before their term officially starts, to get to know the group and their activities.

If you require any further information, please do not hesitate to contact Kelly Brazdzionis ([k.brazdzionis@ueg.eu](mailto:k.brazdzionis@ueg.eu)) at UEG Headquarters Management.