

Role description for the position of Member of the Young Talent Group

The Young Talent Group (YTG)

UEG expands strategies and programmes to promote young talent and build a growing community of tomorrow's leaders in European gastroenterology that will positively influence digestive health worldwide. The Young Talent Group is aimed at attracting the new generation of digestive healthcare specialists to UEG and helping them to become tomorrow's experts in research and clinical practice.

Structure

The YTG is composed of eight regular members from different countries, a chair, and the past chair during the year after their official term has ended. YTG members are also appointed as cross-representatives to another committee or group, or they collaborate with other working groups as needed.

Role Description

Tasks of the Young Talent Group

- Identifying the needs of young digestive healthcare specialists and making recommendations to UEG's boards and committees
- Campaigning age balance and the participation of young specialists and experts throughout UEG's activities
- Planning, supervising, and promoting activities for junior healthcare specialists, e.g. young GI activities at UEG Week, the Clinical Visiting Fellowship programme, UEG's Talent Pool, Young GI blog posts and Young GI Angle articles
- Cooperating with UEG's boards and committees for specific projects
- Collaborating with young sections of European specialist societies and national GI societies (Friends of YTG)
- Representing UEG in the digestive health community and being contact persons for junior specialists

Person Specification

Members of the Young Talent Group

- have a special interest in advocating for the interests of young digestive healthcare specialists
- work as clinicians or basic scientists in the field of digestive health and are willing to pursue their career in this field
- are ready to accept specific project responsibilities, and to actively plan, participate in, and follow-up on Young GI activities
- maintain a good communication across UEG boards, committees and groups
- commit a decent amount of time to developing concepts and reviewing applications (e.g. for the Talent Pool or Clinical Visiting Fellowship programme)
- are max. 35 years old when starting their term (exceptions for main carers of children)
- are myUEG Young GI Associates who make regular and proficient use of provided online tools to help strengthen the community
- provide good organisational skills and show the ability to work across organisational and cultural boundaries
- have good command of spoken and written English
- reside in Europe, the Mediterranean area (countries that are bordering the Mediterranean Sea), or in a country represented by a UEG National Member Society

Diversity is at the core of our organisation and community. UEG unites individuals of all genders, ages, backgrounds, ethnicities, abilities, and experiences. We continue to strive for equality of opportunity and inclusion and invite a diverse field of applicants for this position.

Volunteer time commitment

Members of the YTG shall be willing and able to spend a decent amount of time on fulfilling their role. They must prepare for and follow-up on three to five meetings a year (usually 2 of which are held in-person; otherwise

virtually) and stay in **regular** e-mail contact with the other group members and UEG Headquarters Management. Personal meeting attendance is **mandatory** and usually requires travelling to Vienna and other European meeting venues. Representatives on other committees must attend and prepare for up to four additional committee meetings per year.

Benefits

Members of the YTG benefit from

- stimulating activities that promote the new generation of young experts and contribute to other meaningful goals in digestive health
- professional networking opportunities across specialties in digestive health
- belonging to a diverse, international community
- a reimbursement package for travelling and accommodation for in-person meetings
- free registration and accommodation for UEG Week, including invitations to our social events Let's Meet and The UEG Night
- the continuous support of highly dedicated staff at the UEG Headquarters in Vienna

Recommended reading

We recommend that candidates view the [Young GI section on the UEG website](#), and the Young GI Angle article "[UEG Young Talent Group: What do we do?](#)" in UEG Journal (Vol 7, Issue 1, 2019).

If you require any further information, please do not hesitate to contact UEG Headquarters Management, Kelly Brazdzionis (k.brazdzionis@ueg.eu).